

Job Description: Assistant Technician Rev. 4/10/2023

Requirements:

- Read and understand labels, rules, and regulations in English. Second language such as Spanish or Mandarin is a plus
- A post-high school certificate or college degree is preferred but not required for this position.
- Have a CA DPR Applicator certificate or SPCB Br2 or 3 certificates. Or understand that within 6 months will expect you to take the exam to pass one of these certificates' tests.
- Driving record One point or less on DMV printout. (Subject to insurance company approval)
- Need Social Security, Work Permit, or other documents as listed on I-9 form to complete I-9 form
- Ability to work with Pest Options, Inc. lead and supervisor staff. [All evaluations are based upon input from lead technicians and Administrators]
- California Post-Background Check, Pre-Adverse Action Notification
[consumer report that will be requested in connection with your application for employment with Pest Options Inc. In accordance with the California Fair Employment and Housing Act (FEHA) and the federal Fair Credit Reporting Act (FCRA).

NOTE: Pest Options, Inc selects persons based on merit and ability-based criteria. POI cooperates with the State of California and Federal codes where race, gender, and ethnicity ...are not considered in hiring or promotions.

Employment-based on ability

- A. Set up a Pest Options Safe Operation including a truck for the work order for that day.
- B. Illness and Injury Prevention Program is read and signed off
- C. Have read label(s) to identify PPE needed for the work orders [and signed off]
- D. Understand which equipment needs to be checked or added to the truck.
- E. Note how to clean or rebuild equipment needed. This can be on the truck, trailer or another unit. [in first 30 days]
- F. Drive a truck to and from job site(s).
- G. Read work orders and complete work items described. [usually with a lead technician]
- H. Cooperation with a lead technician is A MUST. You will need to take instructions and follow instructions from whoever you are paired with.
- I. Demonstrate an ability to use Company property such as credit cards, uniforms, vehicles/trailers & maintain confidential information [where its identified]

Performance levels: Read a pesticide label and determine PPE requirements.
Read a label and determine the amount of material to mix in 100 gallons of water.
Be able to clean PPE including glasses and gloves at least one time per day.

Wage: \$19-\$26/hr